



Impact of Coaching:

96%

would
Repeat the
Process

72%

improved
Communication
Skills



LEADERSHIP DEVELOPMENT COMMUNITY

Transformational leadership is possible, and we can help you get there. Join our Leadership Development Community for an innovative and effective leadership experience that goes beyond traditional training.

Since 2002, Leadership Outfitters has used leadership communities to develop a growth mindset in leaders, fueling their success and contributions. The synergy created in this vibrant learning approach enhances each participant's leadership through new tools, new practices, and new skills. All of this is applied and practiced in a group coaching environment. Join us if you want to:

- Transform your good leadership to great leadership.
- Effectively leverage the strengths on your team.
- Engage in experiential learning with other business leaders.
- Exude confidence and composure when under pressure.
- Grow your influence with your team.
- Change a habit that hinders to a strength that enhances.

"I've been approached by people who ask what I've been learning, how they can learn about what I've been doing, and how I can help them with some of their own learning. I feel more in control and empowered, and far less frustrated with myself, seeing things at work from different perspectives without feeling threatened."

-Senior Director



WE EMBRACE THIS BELIEF:

Learning takes place when in a community, sharing input from everyone. It's in group coaching that we foster connections that enable each member to receive insights and to contribute to each other's greater leadership mastery. It is a community in the best sense of the word.

How do you create sustainable leadership mastery? By practicing, applying, and reinforcing with other leaders what you learn every month. For nine months.

"It's the most significant leadership development experience I've had in my career."

- Chief Operating Officer



Impact of Coaching:

73%
improved
Key Relationships

“Looking back at where I was and looking at where I am now, the difference in me is unsettling! I have made a shift and it comes from the heart. It's amazing what happens when I take off my lens of judgment and fear, and put on one of curiosity.”

-Business Owner



OUTCOMES:

Through this community of learning, you'll discover new distinctions about leading and influencing. How? By developing your self-awareness so you manage yourself and your team more effectively through the following outcomes:

- Learn 13 leadership applications from your Insights Discovery Profile
- Create authenticity in your organization with 10 essential practices
- Build your Emotional Fitness skills
- Understand and apply the neuro-science behind emotions and behavior
- Learn coaching tips to motivate and engage
- Master how to lead change through agile leadership
- Learn how language influences action and results

To lead others we also must lead ourselves, which requires a high level of self-awareness and self-management. You'll experience how to do this through live problem solving built on mutual respect and fun.

PROGRAM COMPONENTS:

<p>9 Monthly Sessions</p>	<ul style="list-style-type: none"> ■ Month one features one full day, 8:30 a.m.-5:00 p.m., to develop the community of leaders. ■ Each of the following eight months features one 6.5-hour session from 9:30 a.m.-4:00 p.m., including lunch
<p>8 60-minute Partner Meetings</p>	<ul style="list-style-type: none"> ■ You and another business leader will meet between each monthly session to discuss a homework assignment. ■ These 60-minute meetings enable you to continue your dialogue on leadership, discussing the impact of how you have applied what you are learning. ■ Partners rotate each month, so you get to work with everyone in the group.
<p>2-hour Final Individual Coaching Session</p>	<ul style="list-style-type: none"> ■ This is your meeting with the Program Coach to chart a future plan for yourself. ■ You'll discuss applications of learning, what worked, what didn't, and what to do differently.

You'll receive over 74 hours of learning, growth, and development through this unique, peer-to-peer group coaching experience.



Impact of Coaching:

70%
improved
**Work
Performance**

"My leadership has been impacted by the level of "gravitational pull" I've been generating with people wanting to work with me or for me, or people approaching me to help them think through challenges."

-Senior Director



IDEAL PARTICIPANTS ARE LEADERS WHO:

- Want to reach a new level of leadership effectiveness and influence by enhancing their emotional intelligence.
- Enjoy learning with a small group of fellow leaders.
- Want to find out how they get in their own way unconsciously, and change.
- Need new ideas for leading change.
- Realize they may contribute to the breakdowns in communications that occur, and are willing to look at themselves and understand how that happens.
- Want to get better at holding people accountable and stay connected to them at the same time.

SCHEDULE:

TIMING	WHAT IS COVERED
Session #1: January 8, 2019 8:30 a.m.-5:00 p.m.	Authenticity and Self-Awareness
Session #2: February 12, 2019 9:30 a.m.-4:00 p.m.	Emotional Fitness Skills
Session #3: March 12, 2019 9:30 a.m.-4:00 p.m.	Applications and Group Coaching
Session #4: April 9, 2019 9:30 a.m.-4:00 p.m.	Language of Leaders during Conflict
Session #5: May 14, 2019 9:30 a.m.-4:00 p.m.	Applications and Group Coaching
Session #6: June 11, 2019 9:30 a.m.-4:00 p.m.	Leading Change
Session #7: July 9, 2019 9:30 a.m.-4:00 p.m.	Applications and Group Coaching
Session #8: August 13, 2019 9:30 a.m.-4:00 p.m.	Courageous Action
Session #9: September 10, 2019 9:30 a.m.-4:00 p.m.	Applications and Group Coaching
2-hour Individual Final Coaching Session	Develop goals with plans to take you forward and sustain what you have learned

