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Leadership Growth

16 Common Signs You Need a Coach

1. You strive to be the best leader you can be.
2. You feel stuck.
3. You think you're always right.
4. You've received consistent performance feedback that's not positive and you can't seem to change it.
5. There is a disconnect between how well you think you are doing and how your boss thinks you're doing.
6. You seem to be at the center of disagreements.
7. You have a habit you want to change but haven't been able to.
8. At work, you are technically competent, but with people, not so much.
9. You've never received 360 feedback.
10. The team you lead consistently is not meeting its goals.
11. There is backbiting and politics on your team.
12. It is difficult for you to get curious about another person's opinion.
13. You are a high performer tagged to take over a bigger role and want to improve your leadership.
14. You don't think there is anything that could make you a better leader.
15. You believe coaching is for other people.
16. You have been passed up for a promotion and want to improve your chances next time.

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